

C3 Engineering Ltd	Quality Manual	Version No: 1
Authorised by: Quality Manager	Document Ref: QPOL001	01/10/2025

Quality Policy

It is the policy of C3 Engineering to maintain and establish a Quality Management System that satisfies the requirements of BS EN ISO9001:2015.

The purpose and context of the organisation is to sustain and improve upon the high-quality of laser cutting, welding, and fabrication services.

C3 Engineering and its directors provide a documented assurance to customers, demonstrating that the necessary quality of service shall be maintained and monitored throughout all levels of the organisation.

The management of C3 Engineering is committed to:

- ⇒ Develop and establish a Quality Management System (QMS) compliant with ISO9001:2015 while also addressing the unique quality expectations of customers.
- ⇒ Deliver the highest standard of quality products and services which will satisfy customer requirements.
- ⇒ Ensure that the Management Reviews establish and evaluate Quality Objectives, as well as present internal audit results to track process performance and QMS effectiveness.
- ⇒ Ensure that the needs and expectations of our customers are met whilst reviewing all risks and opportunities, internally and externally, ensuring they are controlled, monitored, and measured.
- ⇒ Ensure that all company personnel are fully competent to carry out their assigned tasks.
- ⇒ Retain documented information that serves as verifiable evidence of conformity with the QMS requirements.
- ⇒ Conduct scheduled QMS reviews, ensuring it remains effective and fulfils the defined quality policy.
- ⇒ Promote company-wide awareness about the critical importance of satisfying customer requirements and adhering to all relevant statutory and regulatory mandates.
- ⇒ Waste management such as waste reduction, recycling, and compliance with waste management legislation.

Our quality policy creates the framework for establishing, monitoring, assessing, and attaining our goals and targets.

Our Quality Policy Statement will be reviewed and revised on an annual basis.

Date of Issue: 1.10.2025	Signed: 
Date of Next Review: 1.03.2026	Directors: 

Quality Management System Manual

C3 Engineering Ltd

Modern Slavery and Human Trafficking Policy Statement

Modern Slavery Policy

1. Overview and how we define Modern Slavery

- 1.1 Slavery, forced labour, servitude, and human trafficking are types of 'Modern Slavery' – criminal activity that deprives victims of their liberty and usually involves financial and other exploitation.
- 1.2 We conduct our business fairly, ethically and with respect to fundamental human rights. We are committed to the prevention of all forms of Modern Slavery, both in our business and in our supply chains. We will not tolerate it.
- 1.3 You must read and comply with this policy if you work for, or on behalf of us in any capacity including as: an employee, director, officer, worker, consultant, volunteer, supplier or service provider.
- 1.4 Failure to comply with this policy may result in disciplinary action, including dismissal, or termination of the contract between you and us. It could also involve other legal steps being taken against you.
- 1.5 Our Anti-Slavery Officers ('ASO') are **Mitch Moore and Fiona Moore - Company Directors**. They are responsible for this policy.
- 1.6 If you are an employee, this policy does not form part of your employment contract, and we may update it at any time.

2. Preventing Modern Slavery in our business

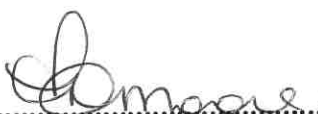
- 2.1 We carry out appropriate checks on all employees, recruitment agencies and suppliers, so that we know who is working for us or on our behalf.
- 2.2 We give every employee a written employment contract, and he or she is paid in accordance with the law. We comply with our legal obligations to ensure the health and safety of all of our employees and workers, including in relation to working hours, rest breaks and holidays.
- 2.3 All employees are required to sign a copy of this policy to show they have read and understood it.

3. If you are one of our Suppliers

- 3.1 If you supply us with goods or services, you must assess your business and supply chains and confirm to our ASO that you:
- Comply with your legal obligations, in relation to Modern Slavery; and
 - Are committed to ensuring there is no Modern Slavery taking place in your business, or in any of your supply chains.
- 3.2 If you breach this policy, or are found to have Modern Slavery in your business, or knowingly in your supply chain, we may terminate our contract with you and pursue legal remedies against you.

4. If you are an Employee or a Worker providing services for us

- 4.1 You must immediately report any suspicions of Modern Slavery in our business or supply chains to our ASO. Our ASO will investigate and within a reasonable time, decide on actions which may require to be taken.
- 4.2 You will not suffer any detrimental treatment as a result of reporting any genuine concerns, raised in good faith, under this policy. This applies, even if after investigation, they are found to be mistaken. If you believe that you have suffered any such treatment, you should immediately tell our ASO and, if you are an employee, refer to our Grievance and Whistleblowing Policies.

Signed  DIRECTOR

Dated 16.10.2025